



ಕರ್ನಾಟಕ ಸೆಕ್ಯೂರಿಟಿ ಸರ್ವಿಸಸ್ ಅಸೋಸಿಯೇಷನ್ (ಲಿ)

KARNATAKA SECURITY SERVICES ASSOCIATION (Regd)

22/A, Mahatma Gandhi Road, Bangalore - 560 001. Phone : (Off.) 25594457
E-mail: info@kssa.in, Website: www.kssa.in

Dear Sir/Madam

Dt:21-09-2016

Greetings of the day!!!!

We hereby request all our revered fellowship agency owners registered as security agencies operating in Karnataka to utilize various information provided through the **Karnataka Security Services Association** by enrolling as a member of the Association. We are going through a very rough and critical phase and this is the most ideal time for us to be united amongst us as otherwise we will have no option to opt out of the industry, wherein we should ensure that expired licences are renewed with the Department of Internal Security, Karnataka Police Department who are the Licensing Authorities as per the **PASAR** Act passed by Central and State Government.

Karnataka Security Services Association has taken new shape for the benefit of all the members of the association and pursuing all steps required to protect the Agencies who are facing hardships regularly from the local police as well as licensing authorities i.e. Internal Security department 1947, Government of Karnataka.

KSSA has initiated adequate measures to protect the interest of all security agencies who become members of the Association.

The internal Security department has acquired all the below Acts:

1. The payment of wages Act, 1936 (4 of 1936)
2. Industrial Dispute Act 1947 (14 of 1947)
3. The minimum wages Act 1948
4. The EPF Act 1952
5. The payment of Bonus Act 1965
6. The contractor labour (Regulation and Abolition) Act 1970
7. The payment of Gratuity Act 1972
8. The equal remuneration Act 1976
9. The inter-state migrant workmen (Regulation of employment and condition of services) Act 1979.



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All the above Acts enforceable powers are given to the police through for each Act there is separate ministry for enforcement and prosecution. Other Departments are encroaching and enforcing powers without proper knowledge of that Act.

The section 22(1) states that both the principal employer and the contractor shall be imprisoned / penalized if they fail to implement the provisions of the above Acts under the schedule employment and for various other violations.

Unless we are united and express our voice in unison through association, we will not be able to achieve our goals. To make that happen we need to engage a strong legal fraternity to counter the various provisions of PSARA Act. We have also come across that few police officers are seeking all the other statutory records including IT returns and to be specific some of them are seeking IT clearance from the IT department which we feel is totally irrelevant to the local police or even the internal security department. Further the police department had issued number of advertisements warning all the industries not to engage the security contractors without valid licenses and in a few advertisements they had published that the contractor is liable for prosecution with Rs. 25,000/- fine, One year jail or with both. They also expressed that for some industries they had written letters/mails to engage only licensed contractors. All such letters need to be enclosed as Exhibits/Annexes.

We all agencies should be united under one banner to protect the interest of the security industry and to flourish and survive in the midst of various hardships we are facing to-day.

The association will shortly have a common training centre in a prominent place in Bangalore and also have an idea of establishing zonal wise Training centre in not too long distant future.

Karnataka State Security Association had recently passed a resolution that the membership existing fee structure will be revised shortly on or before 31st October 2016 and hereby request all the PASARA registered agencies to avail this golden opportunity to become a privileged member of Karnataka State Security Association which is primarily established for the benefit of all security agencies.

Thanking you

Yours Faithfully

Sd/-

KSSA